



Cégep Heritage College is located in Gatineau, Québec, next to the National Capital Region's Gatineau Park. It is the region's only public, tuition-free, English-language college, offering innovative and personalized instruction across Career, Pre-University and Continuing Education programs in its modern, state-of-the-art facilities. Cégep Heritage College is a vibrant multicultural institution with dedicated staff serving more than 1,000 students. It delivers educational programming that fosters extraordinary student-teacher interaction, student leadership and entrepreneurship, intercultural dialogue and engagement, and high-caliber athletics.

**COMPETITION NUMBER**

C26-27-RE-06

**POSITION**

Part-time teacher - Nursing (Fall 2026)

The College is seeking a part-time professor (Clinical Instructor) to teach credited courses (clinical) within the Nursing program in the Fall 2026.

**180-A36-HR Pediatric Nursing**

This course is delivered in an accelerated format over the last nine (9) weeks of the term.

This course introduces fundamental nursing concepts essential for caring for children and families in pediatric hospital and community settings. Students will develop an understanding of growth and developmental milestones, lifestyle factors, pathologies, and nursing considerations related to pediatric patients in a multicultural society. Special emphasis is placed on mastering pediatric medication calculations, particularly weight-based dosing, to ensure safe and accurate medication administration for children. Ethical principles, patient rights and responsibilities, interdisciplinary collaboration, and social involvement are explored within the context of pediatric nursing. In laboratory and clinical settings, students apply their knowledge and skills to address patients' priority health concerns. High-fidelity simulation and virtual reality are integrated to enhance clinical decision-making skills, allowing students to engage in realistic, immersive learning experiences.

**WORK LOCATION**

325 boul. de la Cité-des-Jeunes, Gatineau, Québec, Canada, J8Y6T3

The stage component of the contract is offered at either CHEO (Children's Hospital of Eastern Ontario) or CISSSO (*Centre intégré de santé et des services sociaux de l'Outaouais*).

*Mondays (9 shifts) and Tuesdays (4 shifts) day/evening rotation; October 12<sup>th</sup> to December 7<sup>th</sup>, 2026, with availability to the College as of August 17<sup>th</sup>, 2026, for meetings and Hospital orientation. 7.5 hours per day.*

**SALARY RANGE**

\$57,484.00 - \$110,711.00

## **DESCRIPTION:**

The Heritage College Nursing Program provides a part-time, three-year RN competency-based diploma program. Given that nursing is a practice-based profession, we believe that clinical experience is a vital and integral component of the curriculum, providing students with hands-on opportunities to practice their nursing skills under direct supervision of their clinical instructor. The clinical instructor supports student learning, liaises with assigned nurses in a clinical unit and collaborates with the Faculty Team Leader. The clinical instructor role is an essential and powerful component of nursing education.

## **DUTIES AND RESPONSIBILITIES:**

- Attend clinical instructor and student hospital orientation for all positions.
- Attend and assist students with skills lab when clinical groups are in a Lab environment or using the Simulation Lab.
- Support student learning:
  - Select appropriate patient assignment as per clinical pedagogy.
  - Direct supervision and monitor student performance in clinical setting;
  - organize pre-post conferences online;
  - Review and offer weekly written and verbal feedback of student learning objectives;
  - Review and discuss student midterm self-assessments;
  - Assess student progress and complete final student evaluations;
  - Ensure completion of student clinical assignments and assess competency as per rubric within the given time frame. Liaise with faculty to ensure coherence across class;
  - Conduct midterm and final evaluation with students.
- Collaborate with course faculty: ensure ongoing communication with course team leader.
- Attend weekly student progress meetings online.

## **MINIMUM QUALIFICATIONS REQUIRED**

- Minimum of a Bachelor's degree in Nursing, and several years of teaching experience at the university or college level is preferred.
- A minimum of 3 years of Pediatric Nursing.
- Fluency in English , both oral and written is required.
- Knowledge of software as per program requirements is necessary.
- Must be a member of the College of Nurses of Ontario.
- Hold an OIIQ (Ordre des infirmiers et infirmières du Québec) license for all Québec placements.
- Experience in pediatric nursing at CHEO is required to be eligible for a placement at CHEO.

## **ADDITIONAL QUALIFICATIONS**

### **Ability to:**

- Create a dynamic, challenging, and motivated learning environment.
- Adapt to a variety of student needs and provide appropriate academic and career development support.
- Employ exemplary communication and interpersonal skills.
- Proficiency in French, both oral and written.
- Demonstrate knowledge of subject matter through practical experiences.
- Apply theoretical concepts to current workplace needs and skill requirements.
- Must be flexible as required by the department workloads.
- Stay abreast of changes and new program requirements through regular professional development activities.
- Be willing to work collaboratively within the department team.

**Interested candidates should submit their résumé, along with appropriate documentation  
ONLINE on our college website in the career page at <http://www.cegep-heritage.qc.ca/manitou/>.**

Click on the job posting, then click on "**APPLY**". You will be able to create an account and upload your résumé and cover letter.

**Please note that only online applications will be considered.**

N.B.: Candidates will be required to submit to selection tests. Only those candidates selected for an interview will be contacted.

**POSTING DATES**

From 2026-05-01 to 2026-05-17

*Cégep Heritage College is an equal opportunity employer and encourages applications from women, Indigenous peoples, members of visible and ethnic minorities, and people with disabilities.*